

Member Code of Conduct

The Members Code of Conduct sets out the basis of expectations of behaviour that the organisation has for all members, and the processes employed for dealing with infractions.

Membership of UCIP is open to players over 13 years of age, this is the minimum and no exceptions shall be made.

The general premise of the code is:

- Show respect
- Play nice
- Be polite
- Have fun

Article I: Name

Section I The name of this act shall be the “Member Code of Conduct”.

Article II: Scope

Section I The scope of this Act shall include all members of UCIP, regardless of status as defined in the UCIP Constitution, whilst engaged in UCIP-related activities.

Section II This Act shall not apply to personal disputes occurring in private forums (such as Instant Messenger, private IRC queries, direct email that does not traverse UCIP servers), or public forums not related to UCIP.

Article III: Code of Conduct

Section I Members shall at all times abide by the following Code of Conduct when partaking of activities related to UCIP (including using resources of the organisation).

1. All members shall treat others (including members and non-members) with respect at all times.
2. Members shall set a professional example at all times, performing their duties to the best of their individual ability.
3. Members shall ensure that their comments, actions and behaviour have regard for UCIP's **ZERO-TOLERANCE** stance on discrimination including but not limited to, discrimination based on race, colour, nationality, religion, gender, sexual orientation, age, disability, political beliefs, marital or family status.
4. Members must at all times comply with the individual rating of UCIP chat rooms, mailing lists or SIMs and ensure their behaviour is appropriate to that category.
5. Members must at all times comply with the UCIP Constitution, Bylaws and policies as amended from time-to-time and published on the UCIP Website.
6. By joining or participating in a SIM, Fleet or Division, members submit to any specific Codes of Conduct such entity may additionally impose.
7. In the event of conflict, the UCIP Code of Conduct shall take precedence.
8. In the interest of protecting the members, anyone who is registered as a sex offender, anywhere in the world, must declare this to the Commander in Chief (using president@ucip.org) and is restricted from joining any sim with a rating lower than Romulan.

Section II Members breaching the Code of Conduct shall be referred to the appropriate convening authority for investigation.

1. Any member found to be breaching Article III, Section I.8, shall have their

membership revoked immediately and the relevant authorities shall be contacted.

Article IV: Convening Authorities

Section I For alleged contraventions of the Code of Conduct within a SIM, its IRC channel, website or its mailing list, the Commanding Officer shall be the convening authority. If deemed guilty, the Commanding Officer may:

- Reprimand the member.
- Reduce the member in IC (In Character) rank not exceeding two (2) grades.
- Suspend the member from the SIM only for a period not exceeding thirty (30) days.

Section II For alleged contraventions of the Code of Conduct within a Fleet/Org-wide resource (such as its IRC channel, mailing list or website), the Inspector General shall be the convening authority with the Commander in Chief reviewing each decision. If deemed guilty, the Inspector General may:

- Reprimand the member
- Reduce the member in rank not exceeding three (3) grades.
- Recommend the Commander in Chief suspend the member for a specified period from the SIM or Organisation
- Recommend the Commander in Chief ban the member from the organisation.

Article V: Disputes Outside of UCIP Jurisdiction

Section I Disputes between members outside the scope of this Act (as defined by Article III), shall be resolved by members amongst themselves and shall not be the responsibility of UCIP to resolve.

Section II UCIP shall not involve itself in disputes outside of its jurisdiction.

Section III Should members be unable to resolve disputes, they are encouraged to use IRC, IM and email program rules to ignore or automatically delete unwanted correspondence from the other party.